

## CURRICULUM VITAE

**Role in project:** Expert Senior leader - ext 01

1. **Family name:** BEN SALEM
2. **First name:** Nizar
3. **Birthday:** 31/08/1972
4. **Nationality:** Tunisian
5. **Address:** 13 Kadi Iadh Avenue, El khadra city 1003 Tunis
6. **Marital status:** Married
7. **Degrees:**

Institution [ Start - End]	Degree obtained
ESIAT (1996)	<b>Engineer</b> in food industry
IAE Lille –France (1999)	Master degree in administration & management
Junior Chamber International (2004)	PRIME Coach degree
Junior Chamber International (2006)	Certified CLT Coach degree
ProCert (Suisse) (2006)	Third party auditor ISO 9001- ISO 22000- BRC
I Cube (Suisse) (2007)	Lead Auditor FSMS- ISO 22000
I Cube (Suisse) (2008)	Lead Auditor SMQ –ISO 9001
GTZ (2010)	Debating moderation degree
VIASYST (2011)	Lead Auditor SMSDA – Synergy and ISO 22003
AFNOR- UGPQ	Excellence evaluation according to EFQM 2013

8. **Language skills: (1 - excellent; 5 - basic)**

Language	Reading	Speaking	Writing
Arabic	1	1	1
French	1	1	1
English	2	2	2

9. **Membership of professional organization:**

- Since 1996: Member of the Order of Engineers of Tunisia
  - 2007 : TUNAC : Member of certification committee
  - 2006 : Founding member : TUNISIA QUALITY & EXCELLENCE
  - 2008 : Technical Committee member «innovation management» **INNORPI**
  - 2008 : Technical Committee member CT 110 «quality management» **INNORPI**
  - 2010 : Technical Committee member «innovation management» **INNORPI**
  - Since 2002 : Past President Junior Chamber International - Ariana LOM
  - 2008 : Consultant GTZ –Innovation Consultant Network
  - 2010-2012 : Consultant Network – ID net President
  - 2011-2013 : General Secretary –Founder member RAYETNA – Association of citizenship
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## 10. **Other skills:**

- Mastery Microsoft office (word, excel, power point, etc...)
- Mastery Quality software QUALIPO
- Lead auditor : Quality and Food Safety management systems ISO 9001, ISO 22000, FSSC 22000 et BRC
- Consultant, Trainer, Coach & Moderator with « ACT Consult »
- Professor : Quality basics in ESTI (High School for technology and data processing 2006-2009)
- Professor : HACCP à l'Institut des sciences et Techniques de la Santé de Tunis. (2006-2007)
- Professor : Quality Insurance at Design Art High School of Tunis (2006-2007)
- Lead Auditor ISO 9001-ISO 22000 and BRC at PROCERT
- Member of experts team to validate the specifications of own brand products for CARREFOUR-CHAMPION TUNISIA (UHD)
- IDNet President (Consultant Network for Innovation et Sustainable Development)
- Lead Auditor & Coach SILLIKER SAS for the Maghreb, western Africa
- Modérateur de réunion qualifié par la GIZ (2010)
- **Qualified Moderator in Value Chain Sensitive to Gender with Econowin Program « Economic Integration of Women in MENA area»**
- National Quality Price Assesor since 2008
- Certification bodies assessor in National Accreditation Comity (TUNAC) from 2007 to 2009

## 11. **Current Situation:**

Since 2005 : Manager /Consultant / Auditor/ Formateur/Moderator

### ACT Consult

- Assistance in setting up systems of quality management according to ISO 9001: 2008 standard
- Assistance, consulting & design of food safety management systems according to ISO 22000: 2005 standard
- Assistance in setting up Innovation Management Systems
- Assistance et consulting in setting up control plans and project dashboards
- Tanning & practicing Management Quality audits according to ISO 9001 and ISO 19011 standards
- Configuration and installation of production facilities and functional analysis
- Environmental impact survey

**Years of service with the employer: 10 years**

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## 12. **Key Qualifications:**

- **Food industries Engineer**
- Master degree in administration & management
- Practical experience in the implementation of the management system of environmental quality and **food packaging** to ISO 9001, ISO 14001 and ISO 22000 in various sectors such as food packaging (VARIETES INDUSTRIELLES, MAGRIPLAST, PC EMBALLAGES)
- Practical experience in implementation of Innovation Management Systems in various sectors such as **food packaging** (PC EMBALLAGE)

### General Qualifications

- **18 years**, of professional experience including **9 years in supporting companies implementing quality and food safety management systems.**

### Representing and Partnership

A sub-contracting is signed with SAS SILLIKER for audit assignments, consulting and training in the field of food control for the Maghreb, West Africa since 2009

### Assisting companies in the development of quality management system according to ISO 9001:

- VARIETEs INDUSTRIELLE: 2008
- LE METAL: 2008
- CERINA: 2010
- GIPP: 2011-2012
- NEW BODY LINE: 2012-2013
- Les Cliniques El manar De Tunis : 2013
- **Higher Colleges of Technology Studies of Kairouan and Mannouba (ISET Kairouan and Manouba)**

### Assisting companies in the development of food safety management system according to ISO22000 – FSSC 22000:

- DAR ZAKARYA Hotel, (2008-2009)
  - LELLA BAYA Hotel, (2008-2009)
  - SHALIMAR, (2008-2009)
  - EL ALHAMBRA, (2008-2009)
  - OLF, FOURATI, (2008-2009)
  - RESIDENCE NARGESS, DAR HAYET, (2008-2009)
  - HODNA LAIT (Algeria) : (Milk and dairy products) 2014
  - ELAFRUITs (Algérie): (fruit jelly) 2013-2014
  - SIPA (plastic injection) 2013
  - MAGRIPLAST (plastic injection) 2013
  - DANONE DJURJURA (Algeria): (Milk and dairy products)2013
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- SORIL (YOGO): (Milk and dairy products) 2010-2013
- SLD : (Milk and dairy products) 2010-2013
- Alfa International (poultry, duck and foie gras) 2011-2013
- SAGES (packaging fruits and vegetables) : ISO 22000 : (2007-2008)
- NOURI & Cie : (packaging fruits and vegetables) ISO 22000 : (2007-2008)
- PACK PLUS (EMBALIA) : (alimentary packaging) : ISO 22000 : (2007-2008)
- PLAST PACK : (alimentary packaging) : ISO 22000 : (2007-2008)
- AIR LIQUIDE FSCC 22000 (2013-2014)

**Assisting companies in the development of integred management system according to ISO22000 & ISO 9001:**

- SOUAD: 2010
- YOGO : 2011-2012
- SLD : (Milk and dairy products) 2010-2013
- X-Pack (Packaging): 2007-2008

**Training sessions according to ISO 9001-22000-FSSC 22000 standards :**

**ISO 9001:**

- Les Cliniques El manar De Tunis : 2013
- BMC: 2013

**ISO 22000:**

- SUN ANTIPASTI: 2013
- GIPP:2010 et 2012

**FSSC 22000:**

- Danone Djurjura: 2013
- DQS MAGHREB (On behalf of industrial customers) :2010
- SIPA: 2013

**Certification Audits :**

- SORICA: FSSC 22000: (2010-2012)
  - UNPA (épi d'or) : FSSC 22000: (2010-2012)
  - ABCO (Thon sidi daoud) : ISO 9001-22000 : (2011)
  - SUN ANTI PASTI : FSSC 22000: (2010-2013)
  - TRIKI confectionary: FSSC 22000 (2011-2012)
  - Slama Oil: FSSC 22000 (2013-2014)
  - Ulysse Agri Industrie : FSSC 22000 (2012-2013)
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- SAIDA : ISO 22000: (2012-2013)
- ABCO (Thon sidi daoud) : ISO 22000:2012
- CoCa cola STBO Kasserine (2013-2014)
- CoCa cola STB Mednine (2013-2014)
- BONAGUI CoCa cola – Conakry – Guinée 2014
- CoCa cola – Freetown– Sierra Léone 2014
- Cevital – Sugar Production – Algeria 2011-2012-2014

### **Workshop Moderation**

Workshop on the process of upgrading services " Process - Organization and management of the project - funding for the program" for the Department of Commerce - CEPEX on 28/07/2010.

Workshop on Environmental Management and Innovation held at the International Interviews Innovation and Sustainable Development, which took place on 5 and 6 May 2011

Identification and determination of the annual programs of the Junior Chamber International Ariana workshops since 2009

Setting workshop partners and funding mechanisms within the RAYETNA combination for ECO NEIGHBORHOOD project with relevant ministries 27/12/2011

Moderation of workshops as part of the development of the value chain sensitive to gender in Zaghuan between June 2012 and 2013.

Moderation of workshops as part of the development of the value chain sensitive to gender in myrtle Ain Drahem- Jendouba between October 2012 and June 2013.

Workshop to prepare the SIAT 2012 show, the theme and planning of the show in agricultural investment and Technology 10 October 13, 2012

Moderation workshops for national consultation to perform justice system in Tunisia at the governorate of Tunis, Sfax, Kef, Sfax and Gasfa May 2012

#### 14. Technical Supporting in Value Chain Sensitive to Gendre

Monitoring and support of the chain of gender sensitive value of PACA method around the EGLANTIER industry in the region Zaghouan in collaboration with ENDA association; (April 2012 - April 2013)

Monitoring and support of the chain of gender sensitive value of PAM (aromatic and medicinal plants) around MYRTLE according to the method in the PACA region Jendouba in collaboration with the ATLAS association; (August 2012 - August 2013)

#### Specified Experience in Area:

Country	Context	Period
France	Training – consulting	January 2002, 2004, september 2008, February 2011
Morocco		October 2002
Switzerland	Training – Certification Audit	January 2012
Belgium	Training – Consulting	Since October 2010
Algeria	Training – Consulting – Certification Audits	Since 2011
Senegal, Guinea, Ivory Coast, Ghana, Benin, Nigeria, Chad, Cameroon, Equatorial Guinea, Togo	Training – Consulting – Certification Audits	Since March 2011

#### Projects Studies:

ENTREPRISE	Nature	Period
Ets SOFIEN ELLOUBI Ets HANI SAID , PLASTIFORM STE UNIVERS RECYPLAST LTD	Environmental impact study "PET recycling unit"	2006 2007
STE Tunisie Emballage Services TES	Technico-economic study	May 2006
GMG Charguia et JCI Ariana	Rating plate charguia 2	2008
Domaine Ammar oui –SILIANA SMVDA –Yassine GUEDDICHE Entrepôts frigorifiques-Sami REMADI Domaine Faouz EZZAHRA Ste Elyes TRIKI , Ste Ghaya AGRICOLE	Technico-economic study	2008 2009 2010
MCSR (pâte warda), Epi d'or STE PROFRUITS, STE TUNISIE COLLE , STE UTIQUE FRUITS , STE SAF , STE PATIS TUNISIE, CENTRE EL INARA , Huilerie Slama, Abattoirs du cap bon, Société Laabidi Viande	Diagnosis upgrade	Since 2009
STE SAGES	Environmental impact study	2010
TETRA PAK	Market Research on composite wood	2012

### **NGOs and Community Life:**

- ✓ Junior Chamber International, ARIANA LOM member since 1996, where I occupied :
  - Member since 1996
  - President JCI ARIANA 2001
  - Prime trainer since 2006
  - Junior Chamber International Senator [www.jci.cc](http://www.jci.cc) N° 72045

During this period of 17 years participation and leadership of several social actions

- ✓ Founding Member of RAYENA since 2011 working in the area of citizenship and civic responsibility, and for several Social sustainability such as waste separation and the establishment of eco neighborhood RIADH ANDALOUS. See [www.rayetna.com](http://www.rayetna.com) et <http://www.rayetna.com/index.php/liste-des-projets1?showall=&start=2>
  
  - ✓ Awareness raising on environmental protection in primary schools and Ennahli park.
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### 13. Professional Experience

Period	Place	Company and contact person (*) (name & contact details)	Position	Description
2005 until now	Tunisia et International	Cabinet ACT Consult Nizar BEN SALEM  216 20 349 904  act-consult@planet.tn	Manager /Consultant / Auditor/ Trainer/ Moderator	Assistance in setting up quality management systems according to ISO 9001: 2008 (and 2000) Assistance, consulting & quality modeling systems according to ISO 22000/2005 standards Assistance in setting up Innovation management systems Assistance and advice in the development of plans for steering and dashboard projects in the context of assistance quality Training and implementation of internal quality audits in accordance with the standard: ISO 9001: 2000 and ISO 19011 Project Planning and implementation of production sites and functional analysis Studies upgrade Impact assessment on the environment  Third party auditor ISO 9001-2200 and FSSC 22000
Since 2009 until now	Tunisia et international	SILLIKER SAS Bakohery RAKOTONAVALONA-RAVOI Manager Conseil-Audit & Formation Externe  <a href="mailto:bako.ravoil@silliker.eu.com">bako.ravoil@silliker.eu.com</a>	Consultant / Auditor/ Trainer  <b>Represent in AFRICA</b>	SEO audit providers in Tunisia and Africa Compliance audit of Accor hotels in west central Africa Training
2008 – 2013	Tunisia	UGPQ <a href="mailto:png@mit.gov.tn">png@mit.gov.tn</a> Quality National Program	National Evaluator according to the EFQM repository	Development of criteria for selecting companies Evaluation on record Evaluation onsite / on ground Presentation Folders
Since 2010	Tunisie - Afrique	German Technical Cooperation GIZ <a href="mailto:fatma.mselmi@giz.de">fatma.mselmi@giz.de</a>	Modérateur d'ateliers et de réunions stratégique	Prepare workshops moderation Facilitate and ensure moderation Monitor activities Write the final report of moderation



04/2012 – 08/2013 2 missions	Tunisia	PEM GmbH Henning Bungards +49(0)21141718-0 Henning.bungards@pem-consult.de	Consultant value chain	Economic integration program for women in the MENA region, funded by GIZ Technical assistance related to sensitive value chains gender according to the methodology developed by PACA Mesopartner - Monitoring and support of the sensitive value chain gender around the EGLANTIER Zaghouan sector in the region in collaboration with ENDA association. April 2012 - April 2013 - Supervision and monitoring of rural women advocacy of, agricultural support to women development groups, training targets women on other resource utilization techniques. After the monitoring phase of short-term initiatives, other actions have been identified and launched such as support for the promotion association of rose hips, Marketing and plantations rosehip - Monitoring and support of the sensitive value chain gender MAP (Medicinal and aromatic plants) around the Jendouba MYRTLE sector in the region in collaboration with the ATLAS association. August 2012 - August 2013 - studies and presentation of Securities Chains with high job creation potential in Tunisia (Culture geothermal greenhouse in the area: Gabes, Tozeur - Kebili) .Juin- September 2015
Since 2010	Tunisia	Cooperation technique allemande GIZ <a href="mailto:fatma.mselmi@giz.de">fatma.mselmi@giz.de</a>	Consultant Management System and Innovation  -Modérateur Workshops and strategic meetings	Realization of sectoral studies Support in business innovation activities and evaluation Preparation of moderation workshops Moderation Monitoring of activities Drafting of the final report of moderation
Since 2010	Tunisia	ID.net	president  founding Member  Consultant innovation management system	Create synergy between the innovation consultants Being the interface with the institutions concerned work with local actors to

Since 2012	Algeria	IVPME issaad@ivpme.com antenne-centre-est@ivpme.com	Consultant and management systems expert	Consultant / leading expert in setting up management systems Training of managers and staff (inter and intra-company) Training of internal auditors Training in management and coaching corporate executives. Guests with: Hodna MILK, MGB ROYAL, DANONE DJURDJURA, ELAFRUITTS, STPA, PALMA NOVA, Soumam, PRIMA MEAT ..
Since 2006	Tunisia, Africa & Europe	ProCert Maghreb <a href="mailto:procert_maghreb@procert.ch">procert_maghreb@procert.ch</a> DQS Maghreb <a href="mailto:contact@dqs-maghreb.com">contact@dqs-maghreb.com</a>	Auditor Certification ISO 22000, FSSC 22000 and ISO 9001	Achieving certification audits Provide training
January 2003 to 2005	Tunisia	Gouts et saveurs (Franchise LENÖTRE)  Fethi Ben Yedder  (0021698301093)	Technical & Quality Manager	Project Manager: Implementation OURS in Tunisia "needs study" Production Management, Quality Management, Inventory Management Staff training and adaptation of French products to the Tunisian market Support and implementation of HACCP Support and implementation of a management system quality Training and implementation of internal quality audits in accordance
July 2000  December 2002	Tunisia	PATISSERIE BEN YEDDER  Fethi Ben Yedder  (0021698301093)	Technical & Quality Manager	Assistance in setting up MIS systems Assistance and implementation of CMMS Assistance and advice in setting up a quality and in accordance with HACCP standard (DS 3027) system according to ISO 9001 v2000 Internal quality audits in accordance with the standard: (DS 3027)
November 1996  June 2000	Tunisia	PAPARONE  Rached Ben Yedder  Fethi Ben Yedder  (0021698301093)	Quality Manager	Implementation of a QMS in accordance with ISO 9002 v1994 Developing dashboards production stock and Maintenance Assistance and implementation of good manufacturing practices and hygiene (GMP and GHP)

#### 14. Professional experience: "Coordination - expertise and surveys"

- Consultant moderator within the sensitive value chains in kind in nearly GIZ at Zaghouan from 2012 to 2013 and at Ain Drahem from 2012 to 2014: planning and implementation of data collection activities and implementation the demonstrations and the necessary partnerships with stakeholders and regional institutions.
  - Planning and implementation of field investigations for the assessment of impacts of value chains to beneficiaries and planning of actions decided in the short and medium term.
  - Development of procedure manuals in the industrial executives
  - Development of procedure manuals and traceability as part of the Tunisian-Italian cooperation and labeling of artisanal blue club between regions Bizerte in Tunisia you the region of Sicily in Italy
  - Collaboration with the ATLAS Association (Aïn Drahem) for the planning and implementation of measures to strengthen capacity of women and beneficiaries of développements.2013-2014 projects.
  - Collaboration with the association Apez Zaghouan for planning
  - Developing with GIZ (EconoWin of projects and EDP) for the development and planning of actions to be taken in the field on the respective value chains and project implementation unit of technology transfer at the centers research and support structures (AATC CBBC-, PACKTEC-Bizerte PCB) and from 2010 to 2014
  - Moderation and strategic planning of the action plan GIPP fishery products group in connection with the strategy "horizons 2015-2020"
  
  - Evaluation Survey (visitor-exhibitors and participants SIAT "exhibition of agricultural investment and technology) editions 2012 and 2014 on behalf of APIA
  - Market study of composite wood products on behalf of TETRA PACK 2012
  - Regional and Strategic Positioning Survey of packaging recycling companies in regions with TETRAPACK2012-2013
  - Assessment Survey of target populations and partners in the sensitive value chain around Myrtle gender in collaboration with the Association in 2013 ATLAS
  - Participation in the survey take account of innovation in the Tunisian contractor on behalf of GIZ in 2008
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